



Social Connectedness Fellowship Program

Partnership Proposal



**SAMUEL CENTRE
FOR SOCIAL
CONNECTEDNESS**



Partnership Proposal

Partner Organization: Launched in 2009, and operating as G(irls)20 from 2009 - 2021, Fora places young women at the centre of decision-making processes. Fora is an international charity based in Toronto, Canada. We are a centre of excellence for young women's leadership development. Through our signature programs - Global Summit, Girls on Boards and Next Level - we make strategic investments in young women through education and training, building networks, and access to unparalleled opportunities at home and abroad. Through our research and advocacy, we are working to remove the barriers in front of young leaders to change the status quo.

Location of Fellow: Toronto, Ottawa, or remote within Canada.

Description of Proposed Project:

Young women (ages 18-24) have been disproportionately affected by the economic and social impacts of COVID-19. Young women* made up 59% of the total job losses when the pandemic began, and as of March 2021, young women were suffering employment losses three times worse than the average.

Supported by the federal Department for Women and Gender Equality, our next research project, "Ensuring a Young Feminist Recovery" will address the unique needs and impacts of COVID-19 on young women with an equity lens, and tackle structural inequities to set young women up to participate equally and effectively in economies and public life of the future. By collating and conducting current research on young women's economic participation and participation in COVID-related decision-making spaces, and by advocating for young women with lived experience to take their rightful place in these decision-making spaces, this important research will identify the key policy



priorities for ensuring young women's participating in Canada's economic recovery.

Key attributes in a Fellow include:

- An understanding of intersectional gender equality
- Knowledge of conducting consultations with marginalized communities
- Experience producing research for the purposes of influencing public policy
- Team player with an all-hands-on-deck attitude
- Committed to fostering positive relationships with all stakeholders

**For the purposes of this project, we use "young women" in order to reference Statistics Canada data, which currently does not collect or report on data that reflects the gender spectrum. Fora is committed to equity and gender inclusion, and seeks to ensure an intersectional lens that includes the experiences of non-binary, gender non-confirming and other gender diverse youth.*

Key Deliverables:

Please note the deliverables are subject, due to the many moving pieces of this project. The Fellow can expect to produce:

- A 25-35 page research report, the data of which may be garnered through:
 - Community consultations for the purposes of gathering qualitative data;
 - Drafting surveys for the purposes of gathering quantitative and qualitative data;
 - Literature reviews;
- A community engagement initiative, which may take the form of a data tracker.
- A 500-100 word blog post.
- Other duties as determined by the Fellow's supervisor.



Goals:

This multi-year project has three ambitious goals. The Fellow will play a key role in supporting Fora's Advocacy Manager and Director, Programs & Advocacy to begin the 2-year project. Our goals include:

- Design and implement policies and practices to increase young women's labour market participation and opportunities: This project will collate and generate the data and research needed to fully understand the impacts of COVID-19 on young women, to develop evidence-based public policy on the most impactful levers.
- Engage young women with lived experience to influence pandemic recovery responses: The project will equip young women with the authority and voice to meaningfully participate in decisions about economic recovery and economies of the future.
- Design and implement policies and practices to increase women's leadership in democratic, civic, public or private sectors: Tracking participation in recovery committees across sectors and to advocate for permanent roles for young women on related committees and taskforces.

Contact Details:

Supervisor(s):

The Fellow will be supervised by Fora's Advocacy Manager.